

INEOS is one of the largest petrochemical companies in the world, employing around 19,000 people across 171 sites in 24 countries. With annual sales of \$60bn, we have grown rapidly in the petrochemicals sector over the past 20 years, and have recently focused on broadening our activity into the Upstream sector. In many of the markets we operate in we are number one in the world.

We continue to grow and have recently announced a €2.7 billion investment in a new European chemical complex, the first new cracker to be built in Europe for 20 years. INEOS is also diversifying into some brand-new areas such as the automotive industry with Projekt Grenadier, the fashion industry with Belstaff and the sports world with the purchase of FC Lausanne.

Yet we are often referred to as the biggest company that you have never heard of, since we are not publicly quoted and don't sell directly to consumers.

We are a unique, non-hierarchical organisation giving graduates direct access to senior management. If you thrive on a challenge and are prepared to push yourself, then INEOS' open and direct approach to business will give you the opportunity to develop quickly, in a real job with real responsibilities from day one.

If you are interested in a business role, then our European commercial graduate programme is for you.

This 5-year programme will provide you with a breadth of experience early in your career. You will typically move roles every 2 years – this will involve moving between different countries, INEOS businesses and functions. Hence you must be geographically flexible. Each role will provide a new challenge and enable you to gain a wide range of experience, essential for anyone aspiring to be a future leader. Areas you could start in are: Supply Chain Logistics, Trading & Shipping, Procurement, Operations, Business Support.

To be considered for the scheme, you will need an engineering degree, as well as :

- Commercial interest and aptitude
- The ability to work under pressure, with confidence
- A drive for action, initiative and delivery - a 'can-do' attitude
- Excellent communication skills

ARE YOU IN?

Send the application form and your resume to recruitment.belgium@ineos.com before November 20th.

