

Junior JavaScript Developer

Codify is the place to be for enthusiastic and passionate people who want to develop the best complex digital solutions. And needless to say, at Codify, we realize that it's our employees that make the difference and we equally recognize that a competitive salary alone will not make happy people. We provide the best technical equipment, focus on quality, promote continuous learning and work hard on company culture.

The Junior JavaScript Developer will play a role in helping Codify to achieve the next level. Together with the team he will develop fast and scalable web applications, native applications and web servers.

Requirements

General Requirements

- You have a bachelor degree in Informatics or master degree in computer science.
- You are conversational in both Dutch and English
- You are ready to work both on-site and remote, depending on the evolution of the COVID-19 crisis
- You have an EU, EEA or Swiss citizenship or have a work permit valid in Belgium

Technical Requirements

- You know your basics (HTTP, REST, JSON, Git,...).
- You have experience with any of the latest front-end technologies (React, Redux, MobX, Webpack, HTML5, CSS3) and/or back-end technologies (Node.js, Express.js/Koa, Socket.IO, NoSQL-databases, PostgreSQL).
- You have a deep interest in security-related concepts (HTTPS, JWT, OpenSSL, CSRF, XSS, SQL Injection, OAuth...).

Bonus

- You have experience with native development with React-Native.
- You have working experience with scripting, AWS, Docker.
- You know how to use agile techniques and tools to iteratively develop and ship complex software products.

Work Ethic

- You unify with our mission of reinventing the connected world and identify with our core values.
- As we are a startup, we need you to be flexible, creative and involved. And positive. Always.
- You are self-employed, but you can also work in a team. Have we already said we require you to be flexible?
- You are customer-oriented, focussed on realizing customer's wishes while respecting time management, but without loss of any quality.

Our Offer

At Codify, you get the opportunity to develop on a wide variety of fast and scalable web applications and native applications. We assign projects on the basis of an individual best fit, keeping in mind your ambitions, strengths and preferences. While working on a project, you will have the support of a project team with at least a project manager and UI/UX designer.

We gladly offer

- Personal growth

- Responsibility and challenging projects
- A competitive salary with thirteenth salary & double holiday pay
- Meal vouchers & ecocheques
- Group insurance & hospitalization insurance
- Full-time position (40 hours a week); flexible working hours & possibility for part-time telecommuting
- Referral bonus / Project bonus
- Personal Macbook Pro with external keyboard and trackpad
- Smartphone (Android device or iPhone) with phone subscription
- Free snacks and hot/cold drinks
- Group activities
- A total of 42 paid holidays (20 holidays, 12 compensating holidays and 10 public holidays)

Our Values

Respect. Respect each other, respect Codify, and respect our customers. This also means we won't call you a Ninja or Wizard.

Proudness. We find purpose in our work by believing in the products and platforms we build and recognizing the real value they offer.

Curiousness. Within Codify, we have a strong willingness to continuously follow and learn the latest developments in technologies and are infinitely eager to try them out and broaden our skill set.

Solution-Orientation. Focus on solutions, not problems. You read that right: we won't blame you for your mistakes, so don't even say it's your fault, just be a positive force in working out a solution together.

No Discrimination. As we build a diverse team, we do not discriminate based on race, color, national origin, religion, sex, disability, hobbies or anything else; So please tell us all about your needlecrafting or stamp collection, we'd love to know all about it.

Team-Orientation. "The whole is greater than the sum of its parts." is strongly believed by and proven by our rockstar team. Solidarity, empathy are just some principles we live and work by. Helping, sharing, supporting and encouraging are just some of the things we do.

Excellence. We have an eye for detail and strive for a healthy amount of perfectionism. We ensure that we can very proudly to put our name on anything that goes out our front door.

Work-life Balance. We work hard and win, but recognize that, in order to be able to give it all, work should never be a source of stress or frustration. Outside the normal business hours, we discourage you to work, and within we encourage short breaks. Also, we won't put any social pressure; all our team events are 100% optional.

Let's have a chat!

You can apply via our website on <https://codify.be/careers> or contact us via jobs@codify.be. Please provide us your **resume** and tell us more about your **portfolio** with recent work you will be able to showcase when visiting us. We don't need a motivation letter.

More info? Watch <https://youtu.be/c7CZ7UtTAkw> or visit <https://codify.be/careers>.