

**Join us to inspire!**

## Let's make a difference together.

'Inspiring Ways of Living' isn't just a fancy corporate slogan to us - it's really how we get things done.

- At Etex, you can make a real difference in the world by contributing to **qualitative living spaces for all**.
- By joining our 13,500 teammates all over the world, you'll help us to **drive change** and **build a better and positive future**.



## You matter most.

At Etex, we're committed to your **growth, development, well-being and safety** on the job.

- You'll always be encouraged to **develop your unique skills and interests** and to forge **your own career path**.
- We have rigorous procedures in place to keep you safe. **Your safety and well-being are our priority.**



## An international leader.

Etex is an international company that manufactures lightweight building solutions.

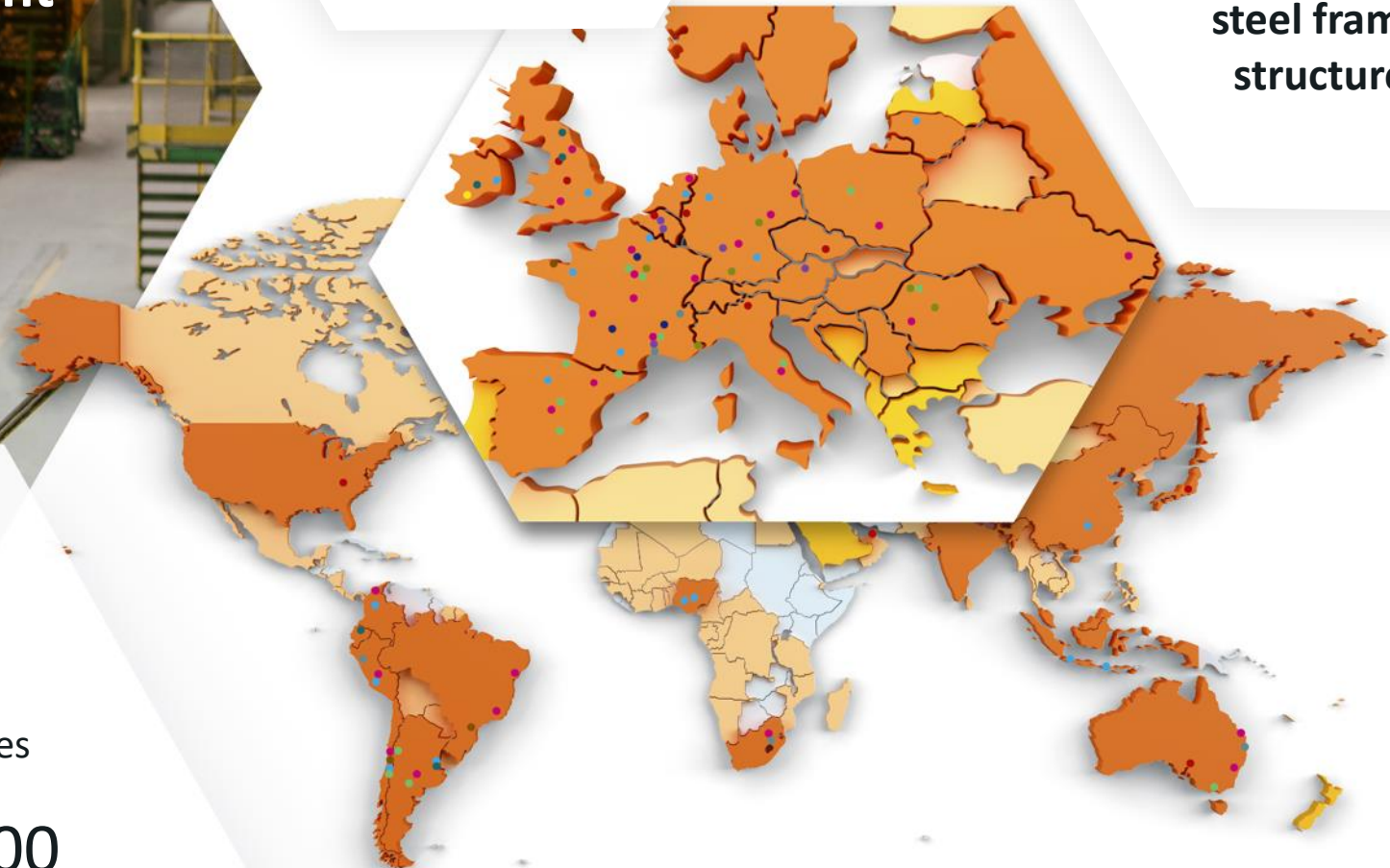
6  
Innovation &  
Technology centres

Setting the bar in  
offsite building  
technologies  
with **wood and  
steel frame  
structures**

140  
plants

45  
Operating countries

> 13,500  
teammates



Operating country    Other country with teammates    Export country

## Sustainable and responsible.

Sustainability and social responsibility are at the heart of our purpose.

- Our lightweight building solutions offer **smaller ecological footprints** than competitors.
- As **UN Global Compact member**, we are committed to 10 principles concerning human rights, fair labour practices, environmental protection and anti-corruption.
- We **support local communities** and help them grow and thrive. We solve global challenges by meeting local needs.



## Strong global brands.

### We serve our customers with a portfolio of strong commercial brands.

- At Etex, we provide more than just products and services to our customers. We deliver **systems and solutions** that actively change the world we live in for the better.
- We **collaborate interdepartmentally and across business units** (nationally and internationally). **We believe in One Etex.** Every Etex teammate can see, feel, and influence our global goals.

**CEDRAL**

**DURLOCK**

**EQUITONE**

*Eternit*

*Euronit*

**Gyplac**

**Kalsi**

**PLADUR**

**Promat**

**siniat**

**Superboard**

**URSA**

## Join the disruption.

Innovation is a vital ingredient in our vision to inspire new ways of living.

- We take the lead in the **disruption of the construction industry.**
- We constantly **optimise manufacturing processes.**
- We look for **more efficient and more sustainable lightweight solutions** in fibre cement, plasterboard, fire protection and insulation.
- **Recycling** is the number 1 priority in our R&D efforts.
- We pioneer **integrated and modular technology.**



## Values we share.

**As Etex teammates,  
we are united by three  
values that serve as  
the cornerstones of  
our culture.**



Passion for  
Excellence

We want to enhance the world by crafting inspiring living spaces that are ever safer and more sustainable, smart and beautiful.



Connect  
and Care

We love teamwork at Etex and provide our teammates with all the tools and skills they need.



Pioneer  
to Lead

We drive valuable and innovative change, inspiring our customers with ever-better lightweight solutions.



# Our strength is our people

**We engage and empower our teammates to be the very best they can be.**

- Through our values and vision, we enable everyone to **realise their full potential**.
- Through our global 'Teammates of Etex' initiative, we collect **inspiring Teammate Stories**.
- Discover how it is to work at Etex:  
[www.etexgroup.com/en/living/teammates](http://www.etexgroup.com/en/living/teammates)

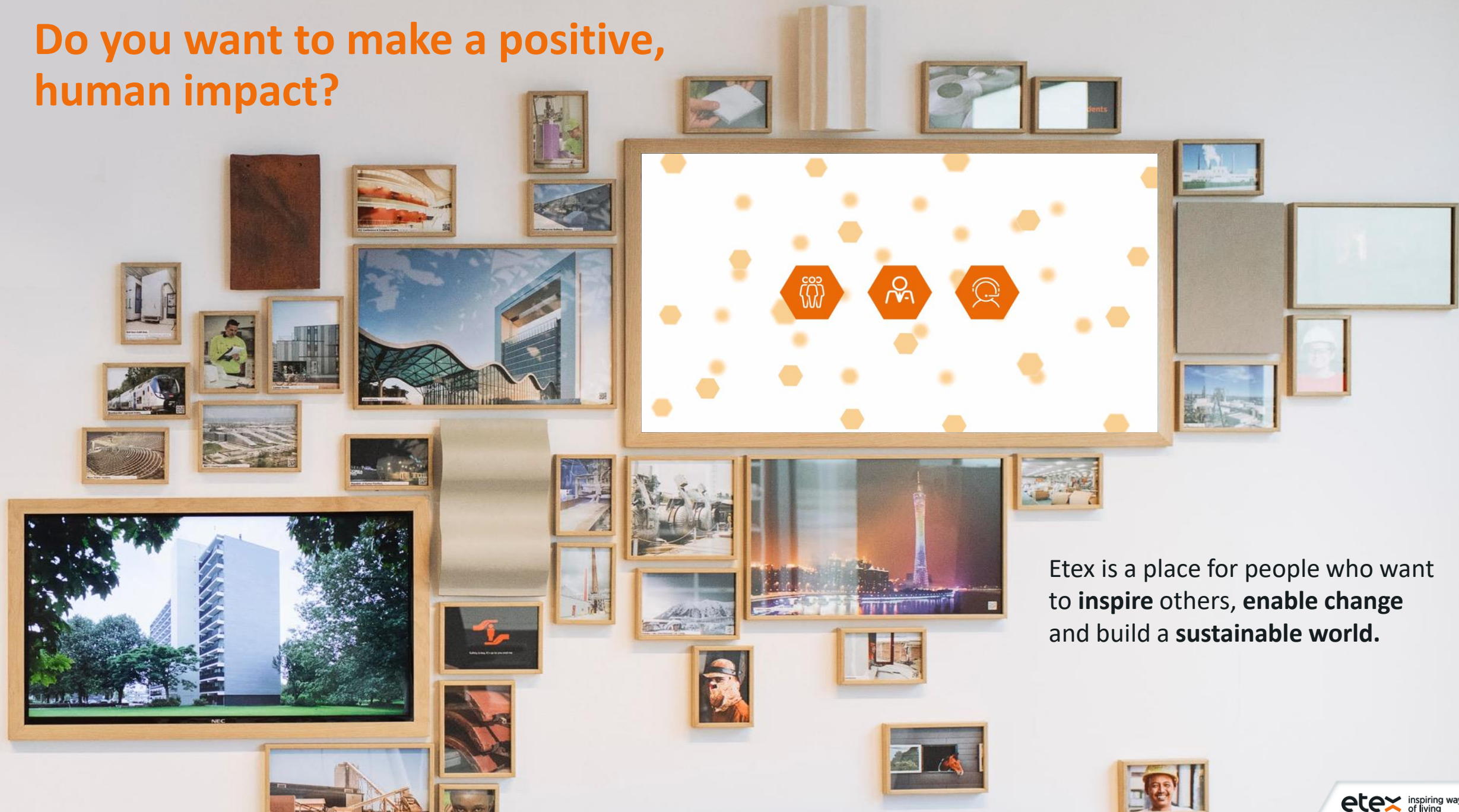


**Genevieve Tofield**  
Global Talent Manager Etex Bristol



Watch the video

Do you want to make a positive,  
human impact?



Etex is a place for people who want to **inspire** others, **enable change** and build a **sustainable world**.

**Ready to join our  
team?**