



# INTERNSHIP GUIDE

2021 - 2022

## PREFACE

Dear student,

First of all, we are glad to welcome you to the VTK Internshipfair and wish you good luck with your search for an internship.

Throughout this guide, you will discover all the attending companies and more. Each company will give a short introduction and will put forward its most important characteristics. This guide also gives a first glance at the type of internships that are available. In the study field matrix you can find which companies offer relevant internships for your field of study. Furthermore, included in this guide are numbers that give an impression of the scale of the company, such as the number of employees. Found an internship or company that interests you? The contact details you'll need are all in this guide.

If you're not sure about your resume, you can attend the resume screening present at this Internshipfair. In case the procedures you need to follow for the university are unclear, the faculty's responsible is present to answer all your burning questions.

We hope this guide will be of use to you during your search for an internship.

If you want to search for more internships, visit our website [vtk.ugent.be/career/students/internships](http://vtk.ugent.be/career/students/internships).

VTK Career & Development

Thibaut, Chloë, Fran, Flor,  
François, Sarah, Jari en Lisa

# PROCEDURE

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## SEARCH FOR AN INTERNSHIP

The VTK Internshipfair is the perfect place to start your search for an internship! Couldn't find what you're looking for? Be sure to check the VTK Careersite, where an extensive list of possible internships can be found. Of course you can always look for an internship yourself, with or without the help of the professors' network. If you want an international adventure, make sure to check out IAESTE and Humasol as well!

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## PROMOTOR & PLATO

The next step is looking for a promotor whose field of study corresponds with the internship. He/she will be the one to approve your internship and grade your report afterwards. At plato.fea.ugent.be you need to submit all the relevant information, for example: the address of the company, the internship coordinator of the company, the period, etc. Depending on the duration of your internship (120 or 200h), it counts for 3 or 6 credits.

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## PAPERWORK

Before you can start your internship, a couple of documents need to be filled in and signed. Firstly, the internship contract between your company and the university is of utmost importance. You can compose this through the web application of FEA. Next, a risk analysis and work station file need to be filled in by the company. Lastly, a health check is often necessary as well, performed by the UGent or the company itself. Upload all these documents on Plato before July 11 to complete the paperwork.

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## LEARN AND HAVE FUN!

During the summer months, it is time for action! An internship is the best way to experience work inside a certain sector or company. The practical experience will be an eye opener. Do not forget to enjoy yourself as well.

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## WRITE THE REPORT

You will only receive the credits if you hand in a log and a report about your internship, no later than 2 months after the end of the internship and the latest June 1. Your company supervisor will then assess you and grade your performance on the job. Your promotor will give you a score based on the report.

## CONTACT

Greet De Beer  
Stages.ea@ugent.be  
<https://www.ugent.be/ea/nl/faculteit/studentenadministratie/stage/stage.htm>

	Computer science	Electronics	Mechanical	Physics	Chemistry and materials	IEOR	Biomedical	Civil
AG Insurance	X	X				X		
Altrad Services Benelux		X	X			X		X
ArcelorMittal Gent	X	X	X		X	X		
Aucxis cvba	X					X		
Barco	X	X		X				
BASF Antwerpen		X	X		X			
Be-Mobile NV	X	X		X		X		
Boston Consulting Group (BCG)	X	X	X	X	X	X	X	X
CEGEKA	X	X				X		
Comsof	X	X						
Corilus	X						X	
Crunch Analytics	X			X		X	X	
Deloitte	X	X	X	X	X	X	X	X
DENYS NV		X	X					X
ExxonMobil		X	X	X	X	X	X	
GSK						X	X	
Humasol vzw	X	X	X	X	X	X	X	X
MIPS	X					X		
ML6	X	X	X	X		X		
NMBS	X	X	X	X	X	X		X
Nokia	X	X						
Picanol Group			X		X	X	X	X
PsiControl		X	X	X	X			
Radix.ai	X					X		
Renotec			X		X			X
SBE NV			X					X
ScioTeq	X	X		X				
Skyline Communications	X	X						
SOFICS		X		X				X
Televic N.V.	X	X				X		
Tractebel		X						X
UNILIN	X	X	X		X	X		X
Willemen Groep			X					X
IAESTE	X	X	X	X	X	X	X	X

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## AG Insurance

Employees:

Belgium: 4400  
Worldwide: 4400

Contact:

Frisine Wauters  
frisine.wauters@aginsurance.be

### THE COMPANY

Are you looking to make a difference? For our customers, for your colleagues, for yourself? Do you thrive on taking responsibility, on challenging the status quo, on delivering results as part of a team? At AG, you'll be able to achieve all of this and more. You'll work in a highly professional, friendly and dynamic organisation that offers all kinds of opportunities for advancement. We challenge you to show us what you've got. To go the extra mile for our customers and your colleagues. And to shape your career.

Take the plunge and join Belgium's n°1 insurance company.

### VACANCIES

Artificial intelligence, network infrastructure, robotics, engineering, programming, data analytics... It is impossible to imagine AG without them nowadays!

Are you studying computer science, mathematics, civil engineering or data science? Or another subject but IT is really your thing? And are you looking for an internship? Then opt for AG and come build the digital (r)evolution at a Belgian Top Employer.

Is an unpaid internship part of your education? Then you've come to the right place. At AG, we are constantly striving to support our customers even better. To that end, we rely on some 700 IT specialists. And on you.

Just let us know what piques your interest and motivates you. And we'll get you the internship that YOU want.

### SELECTION PROCEDURE

Sound like a good plan? Here is what you have to do.

1. Apply below for an IT internship at AG.
2. Indicate precisely in which period you want to do your internship and for how long. You will receive a list of all internship topics from us. Choose your top 3.
3. Look for an opening in your agenda. Because we will invite you for an interview with various managers. So you can ask them all about the various projects.
4. Sign up and look forward to a great internship at AG!



# Altrad Services Benelux

## Employees:

Belgium: 1200  
Worldwide: 40600

## Contact:

Bart Gyssels  
bart.gyssels@altrad.com

## THE COMPANY

ALTRAD SERVICES BENELUX represents more than 3,500 employees who specialise in working at height, insulation, painting, tracing and asbestos removal. We offer total solutions for - mainly - industrial clients, all leading companies in the process, oil & gas and energy sectors. You will also come across us in the construction sector, with our strong expertise in complex projects (bridges, dams, etc.). As market leader in Benelux, ALTRAD SERVICES is part of the international Altrad Group, which employs more than 40,000 people worldwide. Our success is the result of the multi-service attitude and the passionate safety culture of our competent employees. A flat structure, a no-nonsense organisation and a real international entrepreneurial spirit... That's Altrad.

## VACANCIES

Internship Designer of accessibility -aka stability engineer scaffolding - (Verrebroek or Wijnegem)  
During this internship our engineering team will take you under the wings in the world of stability projects.

You will work on strength and stability calculations of scaffolding projects (with SCIA Engineer), often within the industrial market (chemicals and petrochemicals, energy sector, process industries) but we also excel in innovative construction projects (e.g. dams, bridges, ...).

! Challenge alert ! Internship - Robots & AI at Logistic hub (Verrebroek) !

Our logistics centre has started a project to automate the manipulation and registration of incoming (contaminated) rack material using (co)(ro)bots, image recognition algorithms and AI. The challenge is the search for an ingenious setup, robust software development and reliable hardware. A true innovation project!

## SELECTION PROCEDURE

Interested in one of the two internships? Or any questions? Contact our Chief Innovation Officer Bart Gyssels at bart.gyssels@altrad.com.

The procedure for both internships consists of an interview (preferably on site) with our Head of Engineering Astrid Schaut or our CIO (Chief Innovation Officer) Bart Gyssels.

# ArcelorMittal Gent

## Employees:

Belgium: 4700  
Worldwide: 262000

## Contact:

Sofie De Croock  
stages@arcelormittal.com

## THE COMPANY

ArcelorMittal has 61 companies in 20 countries and employs 245,000 people worldwide. In 2012, the Group shipped approximately 84 million tons of steel annually, 4.4 million of which were made in Ghent. Partly due to its maritime location, ArcelorMittal Gent is one of the most important production sites in Europe.

ArcelorMittal Gent is a maritime integrated steel company whose production program is exclusively focused on the production of flat products. We have all production units, starting from the raw materials, to produce the final product, i.e. the hot rolled, cold rolled, and coated sheet. In addition, our company was built on completely undeveloped land, which allowed for the most judicious location of the various production units.

## VACANCIES

Different options: electrical, mechanical, IT

## SELECTION PROCEDURE

Send an e-mail to stages@ArcelorMittal.com

# Aucxis cvba

## Employees:

Belgium: 58  
Worldwide: 58

## Contact:

Lindsay Merckx  
lm@aucxis.com

# Barco

## Employees:

Belgium: 1100  
Worldwide: 3600

## Contact:

Maxime Gautot  
stages@barco.com

## THE COMPANY

Aucxis solutions are used all over the world to control, support and monitor processes. This was only made possible by a sustained investment in quality, innovation and product diversification and thanks to the passion for technology of our employees. Today, a team of more than 50 skilled and driven people continue the company that started in 1983 as a one-man business and grew into an international automation specialist.

## THE COMPANY

Wherever you're looking, whatever you're doing, wherever you're going... Barco is with you, Barco is much closer than you might have ever thought. Often without knowing it, you come into contact with Barco's technology. Taking the train, attending a concert, undergoing a medical examination, watching a sports game on TV, following an online-class, watching a movie at a movie theatre or visiting a museum... These are just some examples from our daily lives where Barco's expertise and thus Barco's hardware & software products play an important role. For more than 3600 people, in nearly 100 countries all over the world, Barco is much more than just that! It's the place where they work on their piece of the puzzle of those high tech solutions. The place where they work together with awesome & talented colleagues, receive training & career opportunities and are motivated to strive for innovation.

## VACANCIES

We are looking for highly motivated software students with an interest to work on some innovative topics and products in the entertainment, enterprise or healthcare sector. As one of the students, you have an open and enthusiastic attitude with a creative mind, and you are internationally oriented. We want to offer a space where you can learn and work together with the multi-national, multi-disciplinary R&D teams. You will also have the opportunity to contribute to cutting edge research by applying your technical knowledge.

## SELECTION PROCEDURE

Applications for participating in the organization, are open throughout the year on: <https://jobs.barco.com/>. All the internship positions can be found under the keyword: Internship. The application consists of filling out the application form and uploading a detailed CV. Based on this application, a first selection is made. Those candidates will be invited for an interview.

# BASF Antwerpen

## Employees:

Belgium: 3127  
Worldwide: 110000

## Contact:

Tinne Goossens  
rekrutering@basf.com

## THE COMPANY

Hi there!

Every year BASF welcomes dynamic, passionate and creative team players at BASF Antwerp in various fields: mechanical engineering, electrical engineering, energy, chemical technology, materials science, etc.

BASF offers every colleague a pleasant working environment, with solid training tools and an active job rotation policy. You are in control of your own career path!

We offer an attractive salary and an extensive package of benefits, such as company car with fuel card, smartphone, internet allowance, meal and ecovouchers and an interesting insurance package.

## VACANCIES

As an (Electro-)Mechanical, Electrical, Materials, Chemical or Energy Engineer you have numerous possibilities within different professional services and production departments at BASF Antwerp to do an internship!

Meet us at the VTK Ghent Internshipfair to inquire which internships we have to offer during the summer of '22! You can also find them online at [www.werkenbijbasf.be/stages.php](http://www.werkenbijbasf.be/stages.php) as of mid November. Stay tuned!

## SELECTION PROCEDURE

Apply directly at the Internshipfair VTK Ghent and come and discuss all of the internship possibilities BASF Antwerp can offer you!

You can also look up the available internship opportunities (as of mid-november) via [www.werkenbijbasf.be/stages](http://www.werkenbijbasf.be/stages) and apply directly online.

For questions, please contact our colleague Dirk Maes via [stage@basf.com](mailto:stage@basf.com) or +32 3 561 49 95



# Be-Mobile NV

## Employees:

Belgium: 96  
Worldwide: 129

## Contact:

Julie De Keyser  
hr@be-mobile.com

## THE COMPANY

Be-Mobile is a European market leader in smart mobility solutions, headquartered in Ghent. We develop and sell technological solutions for electronic toll collection, multi-modal route planning and electronic fare collection. We also offer advanced solutions to measure and manage the traffic flows to put travelers, cities, road authorities, parking operators and logistic companies in control over their mobility processes.

## VACANCIES

### Algorithms

Team Algorithms develops state-of-the-art features and data engines for our core products, such as a smart route planner or Automatic Incident Detection (AID).

### Traffic Lab

Our Traffic Engineers are hooked on finding innovative traffic prediction models through our big data. Matlab and Python are their preferred software tools to prototype technical specs in Smart Mobility.

### R&D Department (Frontend, Backend, DevOps, GIS)

Our R&D Department develops in cutting-edge technologies such as Docker, Golang, Vuejs, Kafka, Kubernetes. Big Data needs fancy databases: we use MongoDB and Elastic Search. Don't let these technologies scare you off, there are about 40 tech experts who have your back!

## SELECTION PROCEDURE

Our selection process consists of three interviews.

- The first interview is a telephone interview in which we assess what the student would like to learn at an internship and what his/her interests are.
- The second interview consists of an interview with our CTO to further explore interests and skills.
- The third interview will take place with your internship supervisor. Here the assignment is explained in more detail and the team is introduced.



# Boston Consulting Group (BCG)

## Employees:

Belgium: 150  
Worldwide: 19000

## Contact:

Aurelie De Bièvre  
debievre.aurelie@bcg.com

## THE COMPANY

BCG is a global management consulting firm and the world's leading advisor on business strategy.

At BCG, you will work daily with the world's leading businesses on a wide range of strategic challenges. We address each question as a unique problem, analyze the situation thoroughly and develop a strategy that helps our clients create and sustain competitive advantage.

BCG is the place for people who want to make an impact on business and society. We form meaningful partnerships with our clients to solve complex challenges and shape the future together. BCGers support and inspire each other to explore new approaches and discover key insights that lead to lasting change.

## VACANCIES

BCG's internship programs give students from many disciplines and backgrounds the opportunity to get a true feel of what it's like to work at BCG. More than an opportunity to bolster your résumé, an internship offers the potential to launch a career at BCG—as a vast majority of our interns receive offers for full-time positions.

As a BCG intern, you'll work with and be mentored by BCG consultants, and you'll take responsibility for specific components of a client project. As a case team member, you'll gain a 360-degree perspective on life as a BCG consultant—from working on client projects to socializing with colleagues.

At BCG Brussels, we offer internships to students in their penultimate year of study (i.e. Master 1 students).

## SELECTION PROCEDURE

For the BCG Brussels office, it is required that you are fluent in Dutch (or French), and in English.

For our internships programs, we are looking for Master 1 students across all fields of engineering studies.



# CEGEKA

## Employees:

Belgium: 200  
Worldwide: 6500

## Contact:

Michelle Cuypers  
michelle.cuypers@cegeka.com

## THE COMPANY

To be the reliable IT partner in times of digital transformation, that is our mission. In the complex IT world, Cegeka is a unique blend of businesslike common sense and warm commitment.

At Cegeka, soft skills such as empathy, listening skills and flexibility are just as important as hard knowledge and expertise.

Using the latest technologies, Cegeka is a progressive organisation with a growth objective. The organisation can be divided into the following business lines:

- Applications
- Infrastructure
- Business Solutions

## VACANCIES

1. APPLICATIONS
  - 1.1. Technology Portfolio
  - 1.2. Switchfully - Support Exercise Creator
  - 1.3. Net wage to Gross wage calculator using AI & Machine Learning
  - 1.4. Proactively monitoring business processes through Azure Machine Learning
  - 1.5. Software for cloud governance in Microsoft Azure
  - 1.6. Multi-cloud assessments
  - 1.7. Centralized monitoring dashboard
  - 1.8. HL7 benchmarking tooling
  - 1.9. Frontend development for model informed precision dosing
  - 1.10. Overall view (administered) therapy
  - 1.11. Trusted timestamping - View-module

## SELECTION PROCEDURE

1. See our complete internship offer at [www.cegeka.be/stage](http://www.cegeka.be/stage)
2. Apply: We will review your application and contact you as soon as possible.
3. Meet us: We invite you to meet us, physically or virtually.
4. Offer: If you are convinced and we are, we will be happy to make you an offer to do your internship with us.





# Comsof

## Employees:

Belgium: 35  
Worldwide: 45

## Contact:

Career Comsof  
jobs@comsof.com

## THE COMPANY

Comsof is a software company born and raised in Gent. 20 years ago we started off as a Ghent University spin-off. Today, we are a team of 40, in Gent, and in our Toronto office. And we lead the world at what we do.

Have you ever wondered what it takes to get superfast internet into your living room? Which companies, what kind of technologies, which people are behind it? Well, we provide an invaluable piece of the puzzle. Our algorithms assist major telecom operators such as Proximus, Telenet and Virgin Media to plan & designs fiber networks which can last for generations. From New-Zealand to the UK, from South-Africa to Peru.

## VACANCIES

Some skills we all share at Comsof:

- A fascination for top notch algorithms
- A good Java skillset
- Wanting to solve – sometimes complex – problems
- And the will to work together with your fellow engineers

Are you interested in our company, who we are and what we do? Have a look at our vacancies. And hopefully we will see each other shortly!

## SELECTION PROCEDURE

Come meet us at the fair.  
Go to our careers site and click the internship button.  
Afterwards we look at what we can offer and contact you.

# Corilus

## Employees:

Belgium: 380  
Worldwide: 398

## Contact:

Kim Vangeenberghe  
kim.vangeenberghe@corilus.be

## THE COMPANY

As a leading medical software provider, Corilus is on a mission to develop an intelligent and efficient care system by connecting care providers, patients and stakeholders to one other.

The focus on primary health care is rapidly increasing due to the ageing population, the increasing number of chronic illnesses, new care professions etc. Cooperation between the patient, primary care providers and hospitals is gaining in importance. Medical professionals make daily use of our communication software that supports completely secure data sharing between primary players, laboratories, health insurance funds, the Belgian National Institute for Health and Disability Insurance (RIZIV) and hospitals.

## VACANCIES

Corilus offers internships in software development with tech stacks such as Node.js & Java.

As a back-end engineer at Corilus, you contribute to the development of medical software to make the lives of healthcare providers more efficient.

As a Node.js or Java back-end engineer in our office in Ghent or Vilvoorde, you will be part of a small, but experienced team (some of them started as an intern as well!). This in an Agile environment where you experience a short lead time between problem and solution. As an intern, you will get to work on one specific project (to be determined during the recruitment process) where you will get a lot of autonomy and responsibility. You manage the application process from A to Z. Both the analysis and the actual development are your responsibility. The final testing and quality control is also part of your job.

## SELECTION PROCEDURE

Interested in joining us for a first hands-on experience? You'll get a first call with someone from the HR department. If positive, you'll have an interview with the R&D Team Lead or R&D Manager. Afterwards we'll decide within a week if we offer you an internship in one of our offices.

# Crunch Analytics

## Employees:

Belgium: 23  
Worldwide: 25

## Contact:

Charlotte Christiaens  
cchristiaens@crunchanalytics.be

# Deloitte

## Employees:

Belgium: 5000  
Worldwide: 345000

## Contact:

Graduates Recruitment Team  
begraduatesrecruitment@deloitte.com

## THE COMPANY

Crunch Analytics is an 'advanced data analytics' agency based in Ghent & Rotterdam. We help companies that are eager to grow as a data-driven organization, using big data, AI-techniques, and advanced analytics. For these companies, we develop data & AI strategies, build customized analytics tooling & provide training. Come again? Well, we help them understand how they can use large sets of data & AI-techniques (machine learning, deep learning, etc.) to improve their current tasks and business processes. We even teach classes about these topics. We also build tools to help their employees & decision-makers understand what happened and predict what will happen, helping them to do an even better task. These tools can assist a person when making important, strategic decisions. Or, they can automate the entire decision-making process, doing away with those annoying, repetitive, lesser-important decisions. We are especially active in sectors such as Retail & E-commerce, Consumer Goods

## VACANCIES

### 1) Research and implement open-source alternatives to a distributed ETL stack

The goal of this internship is to get to know the problems that we can tackle with our current stack, and find (and implement) enhancements in the form of other tools or frameworks. We work in an agile environment, where you can try a lot of different things. The focus will be on implementation, not on research. You can get to know the field of data engineering, combined with data science, while working towards a solution that will act as the barebone to our operations.

### 2) Observability and monitoring of data science operations

The goal of this internship is to research possibilities to get more observability into our distributed stack, and try to implement these as fast as possible. We work in an agile environment, where you can try a lot of different things. The focus will be on implementation, not on research.

Keywords: kubernetes, google cloud, python, ETL, data engineering, data science

## SELECTION PROCEDURE

1. Apply: <https://careers.crunchanalytics.be/>
2. We screen your resume
3. Short phone interview
4. Complete a cloud/data engineering challenge
5. Present the results of your challenge
6. Welcome!

## THE COMPANY

As a leading audit and consulting practice in Belgium, Deloitte offers value added services in audit, accounting, tax, consulting, and financial advisory services. In Belgium, Deloitte has more than 5000 employees in 10 locations across the country, serving national and international companies, from small and middle-sized enterprises, to public sector and non-profit organisations.

## VACANCIES

The first step to the career of your dreams is finding your fit. At Deloitte Belgium you will have the opportunity to learn, grow and thrive while working with the best of the best in a young, dynamic environment. Apply for an internship to get a taste of professional life, discover how we make an impact that matters, and get ahead in your career before you have left college or university. It's time for you to make your mark!

Deloitte has 11 offices across the country: Antwerp, Brussels, Charleroi, Ghent, Hasselt, Kortrijk, Leuven, Liège, Oostkamp, Tournai, and our headquarters in Zaventem. During your internship, you will be based at one of those locations, focusing on one of the following exciting fields:

Accounting & Controlling, Audit & Assurance, Corporate Finance, Human Resources, Office management, Risk Advisory, Consulting, Tax, Technology

## SELECTION PROCEDURE

- Step 1: Application
- Step 2: Phone Interview
- Step 3: Group Case Study
- Step 4: Interviews
- Step 5: Internship contract

# DENYS NV

## Employees:

Belgium: 1100  
Worldwide: 1800

## Contact:

Birgit Willems  
birgit.willems@denys.com

## THE COMPANY

Denys is a multi-specialized construction group with more than 1.800 employees.

The growth model is based on 3 pillars:

- Diversification
- Innovation
- Export

We do not innovate only in one specialty, but more as a total business in several disciplines : water, energy, mobility , restoration, engineering, special techniques and other specialized techniques.

The Denys Group, a popular partner for the most complex projects and infrastructure works.

## VACANCIES

As intern you will assist the project and site management.

This includes assistance with: purchase files, preparation of the site activities, management of the workers on site, follow-up/control ongoing activities (quality, progress, safety).

An internship at Denys is an internship within a large international company in a familiar atmosphere and with great colleagues. Denys stands for exciting national and international projects, and an entrepreneurial company culture.

## SELECTION PROCEDURE

You can send us your resume by email. We will then contact you as soon as possible for an introductory meeting, in which you can indicate your interests, ask all your questions and we can look together at the possibilities within Denys.



# ExxonMobil

## Employees:

Belgium: 2200  
Worldwide: 71300

## Contact:

Charlotte De Vuyst  
charlotte.devuyst@exxonmobil.com

## THE COMPANY

We are more than just one of the largest energy companies. ExxonMobil is the start of what could be an incredible journey. It's the place where people think independently, take initiative, grow to their full potential and shape the future of energy. We strongly believe that diversity drives innovation so our inclusive workplaces help everyone thrive, regardless of their background. Safety and wellbeing of our employees is at the heart of everything we do. Our skills and competencies are built through training and work experiences in a wide range of assignments. With the use of cutting edge technology ExxonMobil holds an industry leading inventory of resources to help meet our societies growing energy demands.

## VACANCIES

As an intern with ExxonMobil you get a well-defined task and will be coached by a dedicated ExxonMobil coordinator. The internship environment is young and dynamic and gives a clear image of a typical starting environment. Each internship subject contributes to our business and will give you a 'taste' of a typical starting position within ExxonMobil. During your internship you will perform a project for one of our engineering departments and will learn to work independently in a professional work environment. The various areas in which you may work cover virtually all aspects of the engineering work. Typical project topics are: process simulation, safety studies, monitoring software, economic studies, ...

## SELECTION PROCEDURE

Do you have an university education 3rd year Bachelor or 1st year Msc Engineering Science (Chemical, Materials, Mechanical, Electrical, Energy, Applied Physics) or Bioscience Engineering (Chemistry & Bioprocess Technology, Catalytic Technology)?

Interested to join us? Apply via our career website (<http://careers.exxonmobil.com>) and search for "Internship Engineer Belgium". Once selected, you will be invited for an interview at one of our sites (Antwerp, Zwijndrecht or Meerhout). If successful, you will receive a confirmation of your selection and get an internship offer. Hope to welcome you soon!



# GSK

## Employees:

Belgium: 8000  
Worldwide: 100000

## Contact:

Laetitia Van Haelen  
be.futureleaders@gsk.com

## THE COMPANY

We are a science-led global healthcare company with a special purpose: to help people do more, feel better, live longer. GSK is a place where outstanding people do amazing things. Where you are encouraged to be you and create meaningful impact. Where our focus on wellbeing enables you to feel good and thrive. Where every opportunity is offered to learn, develop and keep growing.

We have 3 global businesses that research, develop and manufacture innovative pharmaceutical medicines, vaccines and consumer healthcare products.

Our goal is to be one of the world's most innovative, best performing and trusted healthcare companies.

What we do: We aim to bring differentiated, high-quality and needed healthcare products to as many people as possible, with our 3 global businesses, scientific and technical know-how and talented people.

## VACANCIES

4 to 6 months opportunities in any sector from business (procurement, finance, supply chain, etc) to technical (production, engineering, etc) and scientific (R&D, medical, pharma, etc).

## SELECTION PROCEDURE

You will be asked to complete a short application form online and to complete our immersive online assessment "the world of GSK".

We're 100% open to all talent – whatever your gender, marital status, religion, age, colour, race, sexual orientation, nationality or disability. We want to recruit the right people for GSK from the widest possible backgrounds, so we can better serve the diversity of our patients and consumers. And also because it's the right thing to do.

# Humasol vzw

## Employees:

Belgium: 60  
Worldwide: 60

## Contact:

Michiel Van Cauwelaert  
recruitingent@humasol.be

## THE COMPANY

Humasol is a Belgian non-profit organization, founded in 2007 and active in Ghent and Leuven, whose goal is to make renewable technology accessible to everyone. By working closely with a local partner in Africa, Asia or South America, we design a project, which directly benefits the local community and execute it on site. Humasol offers internships to students, during which they develop and install a solution that matches the partner's demand. The project is established by three or four students and can involve the building of a solar boiler, wind or water turbine, solar panels, biodigester, electrical grids or a water purification installation.

## VACANCIES

We are searching for strongly motivated students (starting from second bachelor) with an engineering, economic or social-cultural background who want to carry out a technical project for eight weeks during the summer holidays. As one of our project students, you are internationally orientated and interested in renewable and sustainable technologies. Besides, you are speaking or willing to learn the language of a local partner. As you will be working in group, being a teamplayer is one of your key strengths. Additionally, you are open to embrace foreign cultures and can easily adapt to them.

## SELECTION PROCEDURE

An application for an internship consists of an application form, a detailed CV and your academic grades. The deadline will be 30th of March 2022. Based on this application, a first selection is made. Those candidates will be invited to an interview in April and the final selection will be announced a week afterwards. The exact dates will be communicated on our website. If you are selected, the preparation of your project starts in October 2022 and ends in May 2023. You will carry out your project in July and August 2023. Applications for participating in the organization are open throughout the year. Please visit <https://www.humasol.be> for further information.



# MIPS

## Employees:

Belgium: 120  
Worldwide: 500

## Contact:

Marijke Hebbelinck  
jobs@mips.be

## THE COMPANY

READY TO MAKE A DIFFERENCE? Careers and internships in healthcare IT solutions. At CliniSys/MIPS, your IT skills make the difference in healthcare, helping improve lives. Join our committed, enthusiastic and talented team! A job, a company, a contribution you can be proud of. You want a company in which you can grow and learn, developing your technical, professional and personal skills. You want to be a key member of a strong, committed, technically-talented team. But even more, you want to know that what you do makes a difference. CliniSys Group is the market-leading provider of Laboratory Information Systems and Order Entry & Result Consultation software in the UK and Europe. Our healthcare software is used in over 1,000 laboratories, across 20 countries and process more than 40 million patients every year for radiology, genetics and all diagnostic disciplines. Our 500-strong specialist healthcare IT team is one of the largest with local offices in the UK and across Europe.

## VACANCIES

Grow, learn and contribute!

We offer interesting internship and trainee opportunities that give you a chance to make a real contribution to our mission, while learning new technical and professional skills. Examples of projects include:

- Setting up a centralised logging solution in Microsoft Azure
- Researching ways to prevent DOS attacks
- Creating an automated framework for 'smoke tests'

And more.

We are looking for strongly motivated students and young potentials who are passionate about software development tools, new technologies and methodologies.

## SELECTION PROCEDURE

Think we might be a good fit? Want to find out more?

Check out our internship projects and find out what opportunities are available. Or meet us during a company visit.

Applications are open throughout the year.

Please visit <https://www.clinisysgroup.com> for further information or send us an email at [jobs@mips.be](mailto:jobs@mips.be).

And to stay up-to-date on what we are doing and our job openings, follow us on LinkedIn.

# ML6

## Employees:

Belgium: 60  
Worldwide: 80

## Contact:

Kaat Van Doren  
jobs@ml6.eu

## THE COMPANY

ML6 accelerates businesses with AI technology & experts.

Are you ready to accelerate your career? Join us in our mission to create impact with intelligent technology!

At ML6 we think it is important to give the opportunity to learn, grow and thrive while working with the best of the best in a dynamic environment. We gladly accelerate you in taking your first steps into the professional world and towards the career of your dreams. We are looking for diverse talent who shares our values and wants to make an impact that matters.

## VACANCIES

You are currently studying in a field that is related to computer science, and data science in particular, and are looking for a fast-paced environment where you can work with the latest data & machine learning technologies. You will be a full team member of our team and work on some of our internal projects as a Machine Learning Engineer, software engineer or data engineer.

Our internships and theses are linked to our chapters. A chapter is a cross-squad team of experts in a specific topic to enable knowledge building and sharing across projects. The chapters build knowledge by performing applied research and gathering learnings from projects.

- ML in production
- Software Architecture
- Computer Vision
- NLP
- Structured Data

## SELECTION PROCEDURE

- Starting point: apply via our website
- Next up: tackle our coding challenge
- First meeting: general introduction & getting to know each other
- Second meeting: with the chapter of your choice

Become an ML6 agent

# NMBS

## Employees:

Belgium: 18000  
Worldwide: 18000

## Contact:

Katrien Joye  
stage@nmbs.be

## THE COMPANY

With 18.000 employees, the Belgian Railways Company is a large company offering plenty of opportunities to young engineers.  
Our core business is to transport passengers, almost a million every day.  
It takes a lot of engineering behind the scenes, to make that happen.  
In our Technics department engineers organize and optimize the maintenance of our rolling stock.  
In our Stations department engineers are responsible for construction and renovation projects in and around our Stations.

## VACANCIES

- An internship in train maintenance: a technical project or optimisation project in our central maintenance centre in Mechelen
- An internship in construction: building a new maintenance centre in Ostend
- An internship in construction: a renovation project in the railway station of Denderleeuw
- An internship in the maintenance of railway stations: lights, electricity, clocks, information screens, camera surveillance (in the railway station of Mechelen and other railway stations)

## SELECTION PROCEDURE

You can apply by filling in the form on our website [nmbs.be/stages](http://nmbs.be/stages).



# Nokia

## Employees:

Belgium: 1350  
Worldwide: 92000

## Contact:

Gabriela Camillo  
gabriela.dressler\_camillo@nokia.com

## THE COMPANY

We are a financially strong leader in next-generation technology, serving some of the world's most successful telecoms operators, service providers, and enterprises, as well as governments and citizens across the world. In Belgium, we hold a strong position within the group as one of the "All Function Hubs" locations at the heart of the company, with a concentration of most skills. Our office in Antwerp host the headquarters of Fixed Networks, a major IP and Optical Networks department with a focus in R&D, a core center of Bell Labs •one of the world's leading research institutions, and activities in Cloud and Customer Experience. We have 1350 employees of 46 different nationalities. You can truly call us an international and diverse site in Belgium!

## VACANCIES

If you are looking for a challenging internship during the summer holidays, working directly with the front-line technology and innovative projects, this is the place for you. We are looking for a wide range of profiles for +20 internship positions. You will find opportunities in Bell Labs Research Department, Software Development, Fixed Networks, Routing and Deepfield R&D, Hardware System on Chip, and more! We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work.

## SELECTION PROCEDURE

You can apply for our summer internships directly on our website. There, you can upload a detailed CV and any other files you may find relevant for the vacancy. A first selection is made by our recruitment team. We will evaluate your materials and shortlist the candidates. Then, the HR team will forward your CV to be analyzed by the hiring managers. After this second step, the candidate will be invited to a technical interview with the team leader. If you are selected, the second round of interviews with the HR team might take place. Once approved, your onboarding starts!



# Picanol Group

## Employees:

Belgium: 1500  
Worldwide: 2200

## Contact:

An Dehem  
jobs@picanol.be

# PsiControl

## Employees:

Belgium: 170  
Worldwide: 380

## Contact:

An Dehem  
jobs@picanol.be

## THE COMPANY

Picanol Group is a diversified industrial group and it is active worldwide in mechanical engineering, agriculture, nutrition, water management, the efficient (re)use of natural resources, and other industrial markets. The group's products are used in a variety of applications in industrial and consumer markets. Picanol Group has approximately 7,000 employees worldwide and it is listed on Euronext Brussels (PIC) through Picanol nv. Picanol Group's activities are divided into five business segments: Machines & Technologies, Agro, Bio-valorization, Industrial Solutions, and T-Power. The segment Machines & Technologies includes the activities Weaving Machines (Picanol), the foundry and mechanical finishing (Proferro) and the development and production of electronics (PsiControl).

## VACANCIES

At Picanol R&D, we believe that we can help you to grow. We will assist you in terms of defining the subject of your thesis by talking about your interests and aligning them with our expertise. Some of the research subjects we offer:

- Motion control and optimization
- Yarn insertion systems
- Drivetrain and structural design
- Sensors and signal processing
- Textile research
- Simulation and measurement
- Big Data

Technology is evolving rapidly and we are always interested in new projects relating to our high tech weaving machines! Do you already have an idea that you want to work on, or a subject that really interests you? If so, let us know and we can do our best to define your internship or thesis together.

## SELECTION PROCEDURE

You can contact us via jobs@picanol.be to set up a meeting in which you can tell us about your interests. With this information, we can propose a suitable subject for you!

## THE COMPANY

PsiControl concentrates on the design, development, production and support for custom-made controllers, HMI and touch devices. PsiControl integrates facilities for design of controller electronics and drives together with in-house electronic production and assembly. Our focus is on the design, development, production and support for electronic and mechatronic systems. By using our own platforms we are able to reduce time-to-market and enable high-performing, cost-effective solutions. For this purpose we have R&D and prototyping departments in Ypres and procurement, production and service activities in our branches in Belgium and Romania. PsiControl employs more than 380 people. PsiControl is part of Picanol Group.

## VACANCIES

At PsiControl, we believe that we can help you and not the other way around. We will help you define your subject, by talking about your interests and aligning them with our expertise. Hence, we are able to offer you an internship that will suit you, one that you can be passionate about. In addition, interns are part of our team and have tasks that closely relate to our ongoing projects. A personal coach will guide you every step of the way with a view to both realizing the internship goals and optimizing your experience.

Some of the possible subjects:

- Install the latest Linux kernel on legacy products
- Embedded software development development for the PsiControl display debug board
- Development of an efficiency meter for DC/DC converters
- Web-based system monitoring application

Is your preferred subject not listed here? Don't worry, we will still do our very best to provide you with an internship that is perfect for you.

## SELECTION PROCEDURE

You can contact us via jobs@psicontrol.com to set up a meeting in which you can tell us about your interests. With this information, we can propose a suitable internship subject for you!

# Radix.ai

## Employees:

Belgium: 22  
Worldwide: 22

## Contact:

Tony Ramboer  
jobs@radix.ai

## THE COMPANY

Radix is an Artificial Intelligence solutions provider based in Brussels. Together with our clients, we deliver AI solutions that have a positive impact on the world. Our mission is to help our clients grow and improve people's lives. To deliver on our promise, we focus on the combination of 3 elements:

- Business: creating high value for our clients, their employees & society
- People: delivering technology that can truly assist people, not replace them
- AI: automating intelligence to achieve the highest impact

We partner with clients in different ways, such as discovering AI opportunities, delivering solutions their users will love, staffing temporary AI talent, and training teams.

Founded in January 2018, we now work with ambitious clients like GSK, Brussels Airport, Atlas Copco, and more.

## VACANCIES

Radix delivers AI solutions that have a positive impact on the world. Our internships will support this mission by giving students an opportunity to join internal and external projects, where they can use the newest technologies together with Radix experts and making a true difference! These internships will be guided by a mentor and a whole bunch of happy experts. A background in Computer Science, Mathematics, etc., will sure boost your learning experience.

## SELECTION PROCEDURE

First step you have to take is to send us your application by jobs@Radix.ai. Be sure that a member from People department will contact you to get to know each other and discuss further options. In line with a challenging internship we will embark you on a technical challenge to assess your technical knowlegde.

# Renotec

## Employees:

Belgium: 700  
Worldwide: 700

## Contact:

Ellen Tuyteleers  
ellen.tuyteleers@renotec.be

## THE COMPANY

Group Renotec restores and renovates buildings, monuments and works of art. We do this with traditional knowledge and innovative techniques. All our employees are specialised professionals. Their talent, safety and well-being are the building blocks of each project. We do not shy away from any challenge. No matter how complex it is. We always opt for quality, everywhere.

## VACANCIES

Working as a trainee Project Leader, what can you expect?

As an intern, you will be introduced to one of our divisions and get the chance to soak up the atmosphere. You will get to know our organisation and especially the different renovation projects, processes, types of sites and functions.

What can you expect (depending on how long your internship lasts)?

Your construction sites will be managed smoothly: drawing up plans, managing specifications, following up budgets, managing material lists, ... you will have everything under control.

Every day, dozens of colleagues and subcontractors are waiting for your instructions. You ensure that everyone knows what they have to do and make adjustments where necessary.

You enthusiastically give an overview of the situation at the site meetings.

Problem solving is right up your street: you enjoy looking for solutions, alternative work methods, new techniques and innovations and you never get discouraged.

## SELECTION PROCEDURE

Send your internship application to: stage@renotec.be

We will answer your application, after which you may come for an introductory interview.

Afterwards, we will prepare all paperwork and you can get to work!



# SBE NV

## Employees:

Belgium: 150  
Worldwide: 200

## Contact:

SBE Recruitment  
recruitment@sbe.be

## THE COMPANY

SBE mixes years of expertise with youthful creativity into innovative architectural and electromechanical designs. In this way, together with governments, contractors and other clients, we build the world of tomorrow in a sustainable way. Our team of more than 180 enthusiastic engineers, BIM designers and architects, and our +30 years of experience, make SBE a strong and reliable partner in the (inter)national market. With creative social imagination and solid process management, we focus on 5 core activities: hydraulic engineering, civil engineering & infra, urbanism & design, industrial constructions & buildings and electromechanics. For this, SBE effortlessly changes hats: from integral designer of architectural constructions, to project manager from the feasibility phase up to delivery.

## VACANCIES

Looking for 'a great place to work'? Then you're certainly in the right place at SBE! We are always looking for driven people with a heart that beats faster for innovative ideas and creative designs.

Within SBE 2 types of internship are possible which are both supervised by an experienced project engineer:

Focus on civil engineering: the trainee is offered a high-level project that includes soil, concrete and steel. This way the trainee will get a perfect view on how these materials work together and gets special technical insights in civil engineering.

Focus on electromechanics: the trainee will be brought in ongoing projects in which electromechanics engineering is one of the involved disciplines. This way the traineeship will always be tailor-made with the main purpose to give the trainee technical insights and practices in electromechanics in big civil projects.

## SELECTION PROCEDURE

Candidate trainees can express their interest throughout the year by emailing to recruitment@sbe.be. Make sure you include a recent resume and short motivation. If the evaluation is positive, the candidate will be invited for an exploratory interview.

# ScioTeq

## Employees:

Belgium: 360  
Worldwide: 450

## Contact:

Jobs ScioTeq  
jobs@scioteq.com

## THE COMPANY

ScioTeq boasts 35 years of experience as a developer, manufacturer and installer of high-tech visualization solutions, including software and hardware for air-traffic control, avionics, defense & security. We are headquartered in Belgium and have branches in Duluth, Singapore and Israel, allowing us to serve customers all over the world.

Our product range includes video displays, smart displays and mission computers. The ScioTeq solutions are used on board of hundreds of vehicle types, from aircraft to ships and ground vehicles, in the most demanding and critical environments.

## VACANCIES

We are always looking for people from the direction Electronics-ICT (specifically Electronics).

Civil or Industrial Engineers are also very welcome!

Different internships are possible in our R&D department or the Depot Repair department.

## SELECTION PROCEDURE

To apply, please contact jobs@scioteq.com , students can see the company and meet the manager/ internship supervisor.

If there is a match, it will be reported within the week and we will make sure all administration is in order before the internship starts.

# Skyline Communications

## Employees:

Belgium: 200  
Worldwide: 300

## Contact:

Julie Desmet  
jobs@skyline.be

## THE COMPANY

Skyline Communications is the global leading supplier of multi-vendor network management and OSS solutions for the HFC broadband, satellite, IPTV and broadcast industry. Our flagship, the DataMiner network management platform, which received various prestigious awards, enables end-to-end integration of the most complex technical ecosystems and has been deployed by leading operators around the world.

By building a career at Skyline Communications, you'll have the opportunity to shape the future of multi-vendor network management for the telecom, satellite and broadcast industry. Here, you'll work with exceptional people who are focused on bringing great software solutions to market. Along the way, you'll grow your career, build relationships across the globe, and work together with renowned telecom operators.

## VACANCIES

We are looking for strongly motivated Computer Science students to join our Software Development or System Development teams. You'll dive deep in the complex technical environment of DataMiner and help to deliver high-quality service. You'll be part of a team that has a disruptive impact on the global media and broadband industry and gain experience with a vast array of cutting-edge technologies.

## SELECTION PROCEDURE

Do you have what it takes?

Send your application to jobs@skyline.be .

A first selection will be made based on resume and motivation letter. The selected candidates will be invited for an interview and a final selection will be communicated soon afterwards.

# SOFICS

## Employees:

Belgium: 15  
Worldwide: 15

## Contact:

Vanessa Volckaert  
vvolckaert@sofics.com

## THE COMPANY

SOFICS is world leader in innovative IC design for protection against Electrostatic Discharge (ESD). The company was founded as a subsidiary of Sarnoff Corporation, inventor of colour television, LCD & CMOS processing, but since June 2009 it has been a fully independent Flemish company with offices in Gistel, West Flanders and Aalter, East Flanders. SOFICS offers its employees challenging positions with interesting learning experiences, within an attractive corporate culture in which an entrepreneurial spirit and a pleasant and fun working atmosphere prevail. We are constantly creative, dynamic and innovative. In SOFICS you will find a prestigious market leader who gives you stability and a vision for the future.

## VACANCIES

At first, we provide an intensive theoretical training in on-chip ESD protection in all important aspects such as strategy, layout and measurements. This in-house training will take up to a week. Shortly thereafter, the trainee will be included in the engineering team and assigned to the ongoing research and development projects within our company. Assisted by experienced ESD engineers he gets to know in a very "hands-on" way all aspects of the design and development of advanced ESD solutions for the most diverse processes and applications, ranging from High Voltage technologies for automotive ICs to 4nm FinFET for the SOC of tomorrow. The specific task for the trainee will therefore consist of analyzing and evaluating new patented circuits and devices designed to guarantee "system-safe" IC design for a specific application (depending on active projects during the internship). During the internship, the trainee will be able to rely not only on the necessary simulation software, but also on measurement results on real silicon samples. For this we have specialized equipment available (lab in Aalter) which will enable the trainee to perform or replicate all tests to which modern high-tech ICs are exposed.

## SELECTION PROCEDURE

Profile: Third year Civil Engineer-Electrical Engineering, Engineer-Physics;

Prerequisite knowledge: Semiconductor physics, SPICE

Selection procedure: Based on his / her CV and motivation letter, the student is invited for an interview in our office in Aalter, where we ask them to give a short presentation about themselves and a technical project in which they have been closely involved in recent years. After this single selection round, the student will be informed whether he / she has been chosen for an internship at SOFICS.

# Televic N.V.

## Employees:

Belgium: 300  
Worldwide: 1000

## Contact:

Sien Decruw  
s.decruw@televic.com

## THE COMPANY

Wherever critical communication needs technology, you'll find Televic. We develop state-of-the-art communication systems that bring people together. We focus on 4 niche markets: Conference, Education, Healthcare and Rail. From passenger information systems, to efficiency in the care sector, modernizing education or facilitating moderated meetings; at Televic you enable communication that matters. Through technological leadership and top quality we stand out in all of our markets. But our focus is on our people. We surround ourselves with passionate and curious colleagues. We also work together as one team: R&D, IT, project management, sales, quality, product management, etc. What interests you? Let's find out together! Looking for an internship, summer job, master thesis or young graduate position? Your future starts here.

## VACANCIES

Our R&D internships mostly target second and third bachelors pursuing an engineering degree (electronics, informatics, etc.). They can take up a couple of weeks or even months, but we're flexible in terms of timing and planning. Internships can also be set up individually or in pairs, just make sure to mention in your application what you prefer.

A list of our internship positions can be found on our career website which receives regular updates. All topics are linked to one of our Business Units (Conference, Education, Healthcare or Rail) and mention a specific domain, e.g. hardware, software, embedded systems, quality, etc. Don't hesitate to look around and discover all options.

## SELECTION PROCEDURE

After you let us know which topic(s) interest(s) you, we schedule a Teams call or meeting with the internship mentor(s) to discuss the assignment, our company, products, the team and practicalities. Then it's up to you to decide!

Not seeing something that matches your interests but intrigued by our company? Reach out to us and we'll check all possibilities. After all, the future belongs to the curious!

# Tractebel

## Employees:

Belgium: 1547  
Worldwide: 5000

## Contact:

Edith Birenholc  
recruitment-engineering@tractebel.engie.

## THE COMPANY

At the helm of the Energy Transition, Tractebel provides a full range of services throughout the life cycle of its clients' projects. As one of the world's largest engineering consultancy companies and with more than 150 years of experience, we are able to offer our customers multidisciplinary solutions in energy, water and infrastructure. Our broad range of expertise extends across Europe, Africa, Asia, Middle East and Latin America, allowing us to rise to our clients' most demanding challenges with the same high-quality engineering and consulting services no matter where their projects are. "Together with our clients it's our mission to engineering a carbon-neutral future, by providing them with first-class engineering and advisory services in energy, water and urban. Moreover, we want to play an active role in the world we live in by developing solutions to mitigate climate change and its effects and bringing electricity and sustainable development to everyone's benefits"

## VACANCIES

We are looking for strongly motivated students with an engineering background to be involved in challenging technical projects within one of our business lines: Urban, Water, Energy or Nuclear. So if you are looking for an internship of minimum 8 weeks and you would like to make the world more resilient, livable, energised and ultimately more sustainable, then do not hesitate to contact us.

## SELECTION PROCEDURE

Applications for internships are open throughout the year. If you are interested in an internship within Tractebel, you can send your resume and motivation letter to [recruitment-engineering@tractebel.engie.com](mailto:recruitment-engineering@tractebel.engie.com) for spontaneous application or apply directly via our career website <https://jobs.tractebel-engie.com/>.

One of our Talent Acquisition Specialist will contact you in order to organize a first HR discussion. If the HR discussion is positive, you will have a second interview with a manager from the business in order to finalize the process.

# UNILIN

## Employees:

Belgium: 1800  
Worldwide: 4900

## Contact:

Sien Himpe  
sien.himpe@unilin.com

## THE COMPANY

UNILIN, a global reference in interior design and construction with strong Belgian roots. At UNILIN we produce laminate, engineered parquet and luxury vinyl flooring under the Quick-Step and Pergo brand. Floor covering then? Not only that! We also produce wood-based panels (particle board, MDF), decorative panels, roof systems and insulation boards. In short, everything you need for a high quality and sustainable finish to your home can be found at UNILIN. UNILIN employs 4.900 people at 20 production sites worldwide. Since 2005 UNILIN is part of US listed company Mohawk Industries which is the world's largest flooring company with manufacturing facilities in North and South America, Europe, Russia and Asia. UNILIN distinguishes itself as a passionate, innovative growth company that has built its success on real entrepreneurs at all levels. The UNILIN business culture is characterized by investments in technology and people. The headquarters are located in Wielsbeke near Waregem.

## VACANCIES

Internship Operations/Process  
Internship Quality  
Internship Technical

Take a look at our jobsite for the jobdescriptions: <https://jobs.unilin.com/nl/stages>

After you've done an internship, we have several possibilities for Young Graduates who want to have an impact in our company. Within UNILIN we are searching for several engineers: process engineers, production engineers, technical engineers, automation engineers, R&D engineers, ... We provide a Young Graduate Journey and will personalize your experience when you start your challenge with UNILIN. We support our new employees by offering on-the-job training (topped off with other training depending on your background, expectations and needs).

## SELECTION PROCEDURE

Still reading? Then don't hesitate to engage in a first interview. For your internship, your mentor, the manager of the team, will immediately schedule an interview with you on site. We will check if your personality fits with our UNILIN culture. Are you entrepreneurial, do you have a passion for what you do, are you respectful towards others and do you strive for quality? In addition, we give you a clear picture of what you can expect during the internship.

Are you interested in an internship within a high-tech production environment with the possibility of a permanent position once you graduate? Then be sure to apply via our jobsite!

# Willemen Groep

## Employees:

Belgium: 2300  
Worldwide: 2300

## Contact:

Jill Augustynen  
jobs@willemen.be

## THE COMPANY

WILLEMEN GROEP is currently one of the largest family-run construction groups in Belgium. The development of the group accelerated during the fourth generation, including the acquisition of contracting companies such as Franki (1998), Cosimco (2005), Groep De Waal (2005), Aswebo (2011), Aannemingen Van Wellen (2014) and Kumpen (2018).

Our group has 2,300 employees and also creates indirect employment for a multiple of that. The companies within our group all focus on specific niches in the construction segment. Thanks to their mutual complementarity, together they can handle even the most complex assignments.

## VACANCIES

What kind of exciting internship(s) can you do with us?

...in the office as a calculator • purchaser • controller • work planner? You certainly can! At one of our offices in Drogen, Kapellen, Kontich, Mechelen, Hasselt or Lokeren.

...on one of our construction sites in infrastructure, civil engineering, buildings, industrial construction, foundations, ...? Our site managers, work planners or project managers will give you an instructive accompaniment! When choosing your work site, we will of course take your place of residence into account (every kilometre you travel will be reimbursed).

## SELECTION PROCEDURE

How? Simple: Drop by our Willemen stand on 29/11. You'll have the chance to meet our recruiter Jill and one of our recently graduated engineers.

What's in it for you? You get the chance to learn from and gain experience with one of our great colleagues. On day one, you'll receive a laptop, the necessary PPE for a safe start, and the necessary explanation to do your thing and get started right away. Our HR department follows your internship, so that at the end of your internship period, they can discuss with you your future options within our group (a permanent contract, a holiday job, etc.).

# IAESTE

Members: Contact: Website:  
Worldwide: 80 Margarita Spirina iaeste.be  
iaeste.outgoing@vtk.ugent.be

## THE COMPANY

IAESTE is the International Association for the Exchange of Students for Technical Experience. IAESTE offers opportunities for science and engineering undergraduates to gain valuable work experience in an international environment. The association was founded in 1948, and has since expanded to include over 80 member countries worldwide. IAESTE Belgium is currently active in three cities (Ghent, Brussels and Leuven), each with their own Local Committees (LC's).

Each year, Belgian students are offered the opportunity to gain international work experience in a foreign company or research institution.

## INTERNSHIPS

Any student studying at the Faculty of Engineering and Architecture, the Faculty of Bioscience Engineering or the Faculty of Sciences, can apply for an IAESTE internship.

An IAESTE internship can be anywhere between 4 and 52 weeks long (although most are about 8 weeks), and not only enhances your CV, but also promotes life changing experiences, fully immersed in a country and culture different to your own. IAESTE work experience is real work experience, working on live projects and developing your skills, as well as being paid to do so.

## SELECTION PROCEDURE

The application and nomination procedure consist of several steps, most of which fall in the second semester. In the first semester, students can fill in a 'wish list', a non-binding and non-obligatory form that helps to find internships that suit the students' interests. In February, it's up to the students to select their top three internships from our Application Platform, and apply for them by uploading their resume and a motivation letter (one per internship) as to why they should be selected. A more detailed explanation is available at [iaeste.be/students/annual-procedure](http://iaeste.be/students/annual-procedure)



# LAUNCH



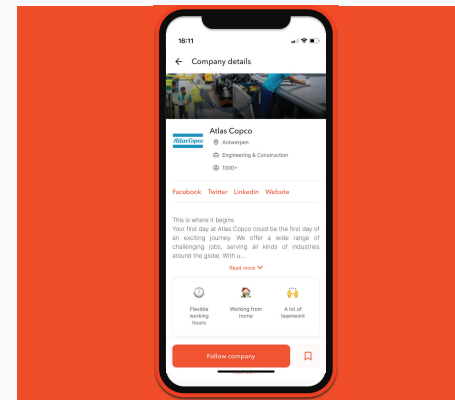
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## DOWNLOAD THE APP

Make a free profile in no time and gain a fast-track to personalized events, internships and starting jobs thanks to our matching technology.

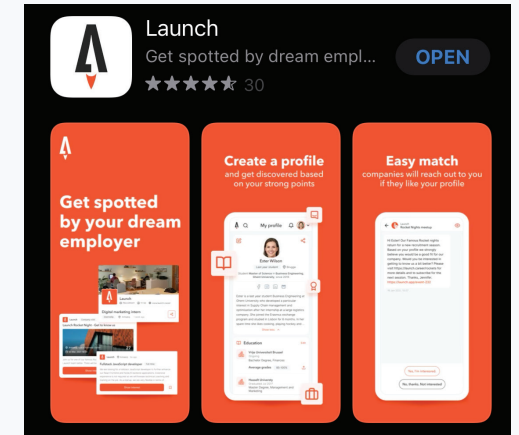
DEME, KPMG, United Experts, BCG, Bain&Company, Atlas Copco and many more companies are looking for you!



## APPLY!

Applying has never been easier before! You get approached by companies if they are interested in your profile and/or you can apply yourself by one click.

Get spotted by your dream employer!



## FOLLOW COMPANIES

Connect with companies and let them know you are interested. You will get their opportunities more prominent in your feed, so you will be the first to be aware of new jobs and events.





**EXCITED TO DISCOVER  
MORE COMPANIES?**

**JOBFAIR**

**1ST OF MARCH, 2022**



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