

ADDESTINO

What do we do?

Addestino is a **Belgian consulting** company, working on the **edge of business and technology**, be it for strategy & innovation or digital transformation & implementation.

Technology

Applications

Data Science & AI

Cloud

Security

Networking

Consulting

Strategy

Transformation

Innovation

Vendor Selection

Experts

Our values

Variety

- A chance to experience **different industries and companies**.
- Challenging, but rewarding work with **renowned clients**.
- You'll be a frontrunner in a market that combines **technology and business**.

Learning and growing

- **Learning is doing**. No two-month preliminary training here.
- Learn from **partners and principals**, and a top team of engineers.
- Stay up-to-date and keep evolving through **in-house training and mentorship**.

Personal approach

- **We don't do hierarchy**. Talk to the managing partners? Anytime.
- **You set the pace** and the course of your career track.
- We set the bar high! But **we work to live** and not the other way around.

Two Tracks, One Career

At Addestino, we recognize the diversity of every colleague and their career path. Therefore we offer two distinct, yet equally rewarding trajectories: the Consulting Track and the Expert Track. Both paths offer unique opportunities for growth towards business leader or domain authority/expert.

Expert Track

- Systematically gain experience and become the authority in your chosen domain(s), either technical or business.
- Dive deeper into projects.
- Training in domain-specific topics.

Consulting Track

- Constantly switch missions, gaining exposure to technology-oriented strategy and business challenges.
- High-paced, fast-changing projects.
- Training in consulting and business skills.

Two tracks to build your career, switching when you want to.

Scan to read more about our two tracks



Testimonials



Giuseppe, Consultant

"After graduation, I wanted to build applications. So naturally, I began my career as a **software developer**. Few months in, I discovered that analyzing customer's challenges gave me more energy. Addestino offered me the chance to quickly pivot and explore assignments as **both technical and later business analyst**. Later on, I discovered the consultant track which, to my surprise, piqued my interest and became my preferred way forward. Today, I serve as a **strategic advisor** for our customers, while also **coaching fellow consultants**."



Bob, Principal

"I started my career in very **technical roles**. I have always been curious about the **business and strategy** part, but did not know how to get there. At Addestino, I found out. My first eighteen months were full of discoveries. I was knee-deep in complex business challenges and found out I had the potential to tackle them successfully, all thanks to my **company coaches**."



Dries, Domain Expert

"As a **PhD in Computer science**, I wanted to sharpen my **technical expertise** and become an expert. I assist customers and colleagues with technical insights. That way, I can make a difference. I take real pleasure in sharing my expertise, **coaching and training** fellow consultants in the technical track."

Let's get in touch!



Scan the QR code and explore our career page
or send an e-mail to HR@addestino.be