

#### JOB DESCRIPTION

General Information				
Job Title: Junior Dredging Production Engineer				
Department: Commercial Department	Department Building Block: Tender			
Reporting and interaction lines				
Functionally reports to	Expected relationships with other department(s)			
Head of Tendering and project controls	All Departments			
Operationally reports to				
Dredging Production Engineer				
Supervises				
• N/A				
Job Category				
Basic Professional Engineer / Senior Support Staff				

## Description of key result areas of department

- Accurate cost calculations for tenders and projects.
- Production improvement for projects in execution.

### Job Description: Description of activities and key responsibilities of the function

#### Job Overview:

A Junior Dredging Engineer evaluates the optimal dredging approach in terms of costs and practicality during the tender phase of a project and ensures an optimal dredging production during the operational phase of a project. For this, the engineer needs to estimate dredging productions through calculations, analysing big data and to follow-up dredging productions through site visits.

The Junior Dredging Engineer is part of the Dredging Production Team of the Commercial Department. The Team is young, diverse, refreshing and gives her members freedom to develop in a personal way. Therefore, a flexible attitude, good social skills, the correct team spirit, a high-level of independency and a pro-active approach are required.

## Responsibilities and duties:

- Production and cost estimation of dredging related activities during the tender phase of a project
- Follow-up of dredging productions during the operational phase of a project
- Assistance of the project team in reaching optimal dredging methodology during the operational phase of a project.
- Further development of production and costs estimation methods
- Set-up useful databases to enable big data analyses

# **Educational Qualifications & Certifications**

 Master of Science or an equivalent professional qualification (Knowledge in marine and dredging engineering is an advantage).

Behavioral skills	Relevant experience		
Strong analytical and organisational mind-set	Function Specific experience		
Initiative to develop own ideas	• NA		
Good social and communication skills.	Industry related experience		
Flexibility and adaptability	• NA		
Problem-solving skills	Years of experience		
Excellent numeracy skills	• 0 − 3 years		
Eager to learn and use new tools and software			
HSE Behavioural Skills			
Adhere to NMDC HSE Policy			
Follow the HSE Management System procedures			
and safe working instructions			

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## Other

# **Excellent Verbal & Written communication skills**

Required: Fluent in English speaking and writing

#### IT skills

- Microsoft Office Excel/ Visual Basic
- AutoCad
- Knowledge of FileMaker is an advantage
- Knowledge of Matlab or similar programming language (Python,...) is an advantage

Review / Approval / Acknowledgement					
Department Review					
Commercial Director / Manager Name:		Signature:	Date:		
HR Approval					
HR Director / Manager Name:	Rita Abi Saab	Signature:	Date:		
Employee Acknowledgement					
Employee Name & File No.:		Signature:	Date:		

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