# Internship: JavaScript Developer

Looking for an internship closely guided and coached by our kick-ass team and under the supervision of one of our talented engineers? Eager to become a "hidden gem" in the world of software development and looking for a brilliant start of your professional career (you won't be the first one that sticks around...)?

Codifly is a young company from Aalst, specialized in developing innovative apps. We help companies, mostly startups, building high-interactive web applications, from backend to user interface. Codifly is the place to be for enthusiastic and passionate people who want to develop the best complex digital solutions.

## Our Mission

We strongly believe in the web and IoT and are fully convinced that the technological evolution has just begon. As leaders, we try to make the web more accessible to contribute in the way we live, communicate, work and play. More specific, we use the latest JavaScript-technologies (React.js, React-Native, Node.js, ES6/ES7, Redux, GraphQL, Relay, Angular2...) to build web as well as native applications with a strong visual identity and an optimal user experience, perfectly tuned to the needs of the end user.

## Our offer

During your internship, you will collaborate with our young and enthusiastic team on the development of such applications (web/native/server), written using above mentioned technologies. Hereby you will learn to use Agile-methods, from sprint planning to project tracking. Further you will learn to use contemporary software development tools (Gitlab, JIRA, Confluence, SourceTree/Git) and JavaScript-tools such as Webpack, Babel, Eslint and Visual Studio Code. You will learn how to prevent growing pains by consistently following best practices such as coding documentation, software testing and preventively refactoring.

## Requirements

As a prerequisite to become our intern, you:

- study towards a bachelor degree (or higher) in the field of informatics

- wish to do a web development internship as part of your studies

- are able to provide an internship agreement via your college or university

- are conversational in Dutch and English and fluent in at least one of them

- unify with our mission of reinventing the connected world

- identify with our core values

- have a basic understanding and deep interest of React, JavaScript, Git, ...

- are ready to work both on-site and remote, depending on the evolution of the COVID-19 crisis

- have an EU, EEA or Swiss citizenship or have a work permit valid in Belgium

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# Our Values

**Respect**. Respect each other, respect Codifly, and respect our customers. This also means we won't call you a Ninja or Wizard.

**Proudness**. We find purpose in our work by believing in the products and platforms we build and recognizing the real value they offer.

**Curiousness**. Within Codifly, we have a strong willingness to continuously follow and learn the latest developments in technologies and are infinitely eager to try them out and broaden our skill set.

**Solution-Orientation**. Focus on solutions, not problems. You read that right: we won't blame you for your mistakes, so don't even say it's your fault, just be a positive force in working out a solution together.

**No Discrimination**. As we build a diverse team, we do not discriminate based on race, color, national origin, religion, sex, disability, hobbies or anything else; So please tell us all about your needlecrafting or stamp collection, we'd love to know all about it.

**Team-Orientation**. "The whole is greater than the sum of its parts." is strongly believed by and proven by our rockstar team. Solidarity, empathy are just some principles we live and work by. Helping, sharing, supporting and encouraging are just some of the things we do.

**Excellence**. We have an eye for detail and strive for a healthy amount of perfectionism. We ensure that we can very proudly to put our name on anything that goes out our front door.

**Life Balance**. We work hard and win, but recognize that, in order to be able to give it all, work should never be a source of stress or frustration. Outside the normal business hours, we discourage you to work, and within we encourage short breaks. Also, we won't put any social pressure; all our team events are 100% optional.

## Let's have a chat!

You can apply via our website on https://codifly.be/careers or contact us via jobs@codifly.be. Please provide us your **resume** and tell us more about your **portfolio** with recent work you will be able to showcase when visiting us. We don't need a motivation letter.

More info? Watch https://youtu.be/c7CZ7UtTAkw or visit https://codifly.be/careers.

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